



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

PAUL R. LEPAGE
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: KEVIN A. ST. LAURENT, RN)
 of East Waterboro, ME)
 License #R051277)

**CONSENT AGREEMENT
 FOR VOLUNTARY
 SURRENDER OF LICENSE**

INTRODUCTION

This document is a Consent Agreement (“Agreement”) regarding Kevin A. St. Laurent’s license as a registered professional nurse in the State of Maine. The parties to this Agreement are Kevin A. St. Laurent (“Licensee” or “Mr. St. Laurent”), Maine State Board of Nursing (“Board”) and the Office of the Attorney General, State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S. § 2105-A (1-A) (C), 10 M.R.S. §§ 8003 (A-1) (4), 8003 (5) (B) and 10 M.R.S. § 8003 (5) (D). The Licensee was to be scheduled to meet with the Board in an informal conference, but due to health issues and related surgery, a date was not able to be established. The parties reached this Agreement on the basis of: 1) a Board Notice of Complaint/Provider Report dated April 7, 2009 with information from Home, Hope & Healing, Inc. dated March 24, 2009; and 2) the Licensee’s responses received April 30 and June 1, 2009.

FACTS

- Kevin A. St. Laurent has been licensed to practice in Maine as a registered professional nurse since June 2005.
- Kevin A. St. Laurent’s employment as a registered professional nurse at Home, Hope & Healing, Inc. began in July 2006; he was terminated on March 23, 2009 for “failure to act in a professional manner and suspected negligence which could have resulted in adverse outcomes for a pediatric client.” In addition, Home, Hope & Healing reported that the Licensee did not cooperate in its investigation of an incident which occurred on his shift, i.e. his failure to follow standard protocol regarding activation of an alarm ventilator. The patient, a four-year-old child, was subsequently seen in the Emergency Room and admitted to the hospital for two days’ observation and assessment.
- Kevin A. St. Laurent stated in his response to the Board that he didn’t know how to change the vent or that a second vent was available. He did not see the need to contact an on-call nurse as the patient showed no signs or symptoms of respiratory distress. He admitted he had become too “complacent in the work place and that despite his good intentions in letting the child sleep, made mistakes.”
- Kevin A. St. Laurent is currently under the care of a neurologist for chronic migraine headaches and other health issues and wishes to resolve this matter by surrendering his registered professional nursing license, thereby waiving his right to an adjudicatory hearing.

AGREEMENT

- The Maine State Board of Nursing will accept Kevin A. St. Laurent’s offer to voluntarily surrender his registered professional nursing license. Mr. St. Laurent understands and agrees that should this matter go to hearing before the Board on the above-stated facts and the underlying information to support those facts, it is more likely than not they would support the Board’s findings in this Agreement. Further, he understands and agrees that this document imposes discipline regarding his nursing practice in the State of Maine. The grounds for discipline are found under Title 32 M.R.S. § 2105-A (2) (E), (2) (F), (2) (H) and Chapter 4.1 (A) (5), 4.1(A) (6), 4.1 (A) (8), 4.3 (B), 4.3 (F), and 4.3 (H) of the Rules and Regulations of the Maine State Board of Nursing. Specifically, the violations are:



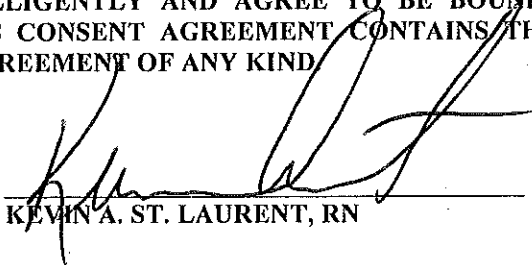
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- a. 2105-A (2) (E). Incompetence. A licensee is considered incompetent in the practice for which s/he is licensed if the licensee has:
 1. Engaged in conduct which evidences a lack of ability or fitness to discharge the duty owed by the licensee to a client or patient or the general public. (See also Rule Chapter 4, Section 4.1.A.5.a.)
 2. Engaged in conduct that evidences a lack of knowledge or inability to apply principles or skills to carry out the practice for which the licensee is licensed. (See also Rule Chapter 4, Section 4.1.A.5.b)
- b. 2105-A (2) (F). Unprofessional Conduct. Mr. St. Laurent engaged in unprofessional conduct because he violated a standard of professional behavior that has been established in the practice for which he is licensed. (See also Rule Chapter 4, Section 4.1.A.6.)
- c. 2105-A (2) (H). A violation of this chapter or a rule adopted by the Board. (See also Rule Chapter 4, Section 1.A.8.)
- d. Rule Chapter 4, Section 3. Unprofessional Conduct: *Nursing behavior which fails to conform to legal standards of the nursing profession, and which could reflect adversely on the health and welfare of the public shall constitute unprofessional conduct and shall include, but shall not be limited to, the following:*
 - B. Mr. St. Laurent assumed duties and responsibilities within the practice of nursing without adequate preparation or when competency had not been maintained.
 - F. Mr. St. Laurent failed to take appropriate action or follow policies and procedures in the practice situation designed to safeguard the patient.
 - H. Mr. St. Laurent intentionally or negligently caused physical or emotional injury to a patient.
6. Kevin A. St. Laurent understands and agrees that his license will remain on surrender status and subject to the terms of this Agreement indefinitely until and unless the Board, at his written request, votes to reinstate his license. Mr. St. Laurent understands and agrees that if the Board reinstates his license, it may be for a probationary period.
7. The State of Maine is a “Party state” that has adopted the Nurse Licensure Compact (“Compact”), which is set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Mr. St. Laurent’s “Home state” of licensure and primary state of residence, which means that he has declared the State of Maine as his fixed permanent and principle home for legal purposes; his domicile. Other Party states in the Compact are referred to as “Remote states,” which means Party states other than the Home state that have adopted the Compact. Mr. St. Laurent understands this Consent Agreement is subject to the Compact.
8. Kevin A. St. Laurent understands that he does not have to execute this Agreement and has the right to consult with an attorney before entering into the Consent Agreement.
9. Kevin A. St. Laurent shall not work or volunteer in any capacity for a health care provider as defined by Title 24 M.R.S. § 2502 (2) or in any position holding himself out as a registered professional nurse or with the designation “RN” while his nursing license is surrendered.
10. This Agreement is a public record within the meaning of 1 M.R.S. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S. § 408.
11. Modification of this Agreement must be in writing and signed by all parties.

12. This Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
13. Kevin A. St. Laurent affirms that he executes this Agreement of his own free will.
14. This Agreement becomes effective upon the date of the last necessary signature below.

I, KEVIN A. ST. LAURENT, RN, HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 12/1/11



KEVIN A. ST. LAURENT, RN

FOR THE MAINE STATE
BOARD OF NURSING

DATED: 12/12/11



MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

FOR THE OFFICE OF THE
ATTORNEY GENERAL

DATED: 12/15/11



JOHN H. RICHARDS
Assistant Attorney General